

Cosworth is committed to encouraging a supportive and inclusive culture amongst the whole workforce.

Our aim is to create an environment that encourages & values diversity, building on the differences individuals bring & enabling continued success in the workplace.

This reinforces our commitment to:

- Provide equality, fairness and respect for all in our employment, whether temporary, part-time or full-time;
- Not unlawfully discriminate because of the Equality Act 2010 protected characteristics of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race (including colour, nationality, and ethnic or national origin), religion or belief, sex and sexual orientation; and
- Oppose and avoid all forms of unlawful discrimination. This includes in pay and benefits, terms and conditions of employment, dealing with grievances and discipline, dismissal, redundancy, leave for parents, requests for flexible working, and selection for employment, promotion, training or other developmental opportunities.

All employees will be given help and encouragement to develop their full potential and utilise their unique talents. Therefore, the skills and resources of our Company will be fully utilised, and we will maximise the efficiency of our whole workforce.